Website- www.gramheet.com
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# Job Description

We are looking for a PHP, React Developer responsible for managing back-end services and data interchange between servers and users. Your primary focus will be the development of the entire server-side logic, definition and maintenance of the central database, alongside ensuring high performance and responsiveness towards front-end requests. You will also be responsible for integrating the front-end elements developed by your co-workers into the application. Therefore, a basic understanding of front-end technologies is additionally necessary.

**Job Title - Software Developer**

**Job Location -** Yavatmal, Maharashtra

**About GramHeet**

GramHeet is farmer-centric social enterprise that addresses post-harvest challenges in India. Being born and brought up in the smallholder farming community, our founders are working towards increasing farmers' income by providing integrated post-harvest services of decentralised storage, post-harvest credit and market linkages through digital platforms. Till date, the incomes of more than 15000 smallholder farmers have increased by 40% through our services. Our innovation and impact have been featured in Forbes Asia 100 watch list 2022. Acumen, Asia Foundation, Forbes India, Cisco Global, Maharashtra state innovation society and many more have shown trust in us.

**Responsibilities**

- Develop and implement new software programs
- Maintain and improve the performance of existing software and identify area for modification in existing programs and subsequently develop these modifications
- Design and update software database
- Test and maintain software products to ensure strong functionality and optimization
- Build efficient, testable and reusable PHP code in CakePHP
- Solve complex performance problems and architectural challenges
- Manage code documentation and version control

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## Skills And Qualifications

A degree and a technical background should be required to gain a Software Developer role.

Degrees in the following subjects should be highlighted as particularly advantageous:

- Computer Science
- Computer Software Engineering
- Software Programming and Development

As well as formal qualifications, a Software Developer job description should highlight the following qualities:

- Knowledge and interest in computer systems and the latest technologies
- The ability to learn new technologies quickly
- Strong knowledge of the PHP web framework CakePhp.
- Basic knowledge of React Js.
- Understanding of MVC design patterns
- Basic understanding of front-end technologies, such as JavaScript, HTML5, and CSS3
- Knowledge of object-oriented PHP programming
- REST API development.
- Familiarity with limitations of PHP as a platform and its workarounds
- Creating database schemas that represent and support business processes.
- Familiarity with MySQL.
- Proficient understanding of code versioning tools, such as Git.
- Integration with third-party API.
- Minimum experience of 2 years

## What do we offer

This role provides you with a unique opportunity to contribute to GramHeet's vision to make farming a profitable and dignified profession for millions of smallholder farmers.

**1. Compensation:** Competitive salary is given to a best-fit candidate based on experience and skills.

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2. **Employee friendly work-culture**: Over the past 2 years, we have done pioneering work in Indian agriculture through Collaboration and Co-creation. Within the organisation, we foster an environment of open communication, mutual respect, and collaboration, where team members feel comfortable sharing ideas and working together to achieve common objectives.

3. **Opportunity to build your leadership**: We believe that every team member is a leader, all we need is a conscious effort to harness their leadership journey. At GramHeet, we encourage our team members to embrace new challenges and opportunities with a sense of enthusiasm and eagerness to grow personally and professionally.

4. **Career growth:** We believe in the satisfaction and happiness of each team member for long-term career success. We offer a stellar role, title, experience and recommendations to elite employers and academic institutions.

## Selection Process

1. Job application form
2. Screening & pre-selection
3. References and background check
4. Interview with the tech team
5. Assignment
6. Interview with the HR team
7. Job offer & contract

For any query, please reach out to us at contact@gramheet.com